



# BUDGET 2026



**“You are the salt of the earth... You are the light of the world.”** *Matthew 5:13–14*

Building on your generosity in 2025, we invite you to consider a pledge for 2026.

Every pledge, regardless of size, helps sustain the shared ministries of Valleyview and allows the church to plan responsibly for the year ahead.

*For every \$100 donation given to the General Fund approximately,  
\$27 supports Worship, \$29 supports Caring & Connecting, \$29 supports Reaching out and \$25 supports Christian Formation.*

Valleyview Mennonite Church is a caring and supportive Christian community that emphasizes relationships through life's varied experiences, and peace and justice as central to the Gospel of Jesus Christ. Our shared life focuses on **Worship, Christian Formation, Caring & Connecting**, and **Reaching Out** to our local and global community.

Our mission and outreach efforts engage issues such as food security, social justice, and support for local and international partners. While the **Missions Fund** supports many of these initiatives through restricted giving and fundraising, the **General Fund** provides the core, ongoing support that allows ministry to function consistently throughout the year.

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## 2026 Budget Context

2026 will be a year of **pastoral transition** at Valleyview, including interim pastoral leadership, guest speakers, and a pastoral search. The budget includes **\$10,550** in additional costs to support this transition.

This budget also reflects increased transparency through the inclusion of **amortization**, a non-cash accounting entry that reflects the annual wear of our building and equipment. While this results in a small accounting deficit, **day-to-day cash operations remain balanced**. Including amortization helps guide responsible planning for repairs and long-term capital needs.

Like many churches with aging facilities, Valleyview continues to face the challenge of caring for its building. In response, the 2026 budget allocates **\$8,000 for repairs** and **\$14,277 to the Capital Improvement Fund**, aligning capital planning with the cost of amortization.

Overall, this is a **carefully balanced budget** that reflects both the realities of pastoral transition and the church's commitment to steward its people, programs, and facilities responsibly.

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## How Ministry Costs Are Presented

For clarity and transparency, staff time and shared operating costs are allocated across ministries so that each ministry reflects its **full cost**, not only direct program expenses. This approach reflects how ministry actually happens at Valleyview and aligns with best practices for charities and faith communities.

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The 2026 budget requires General Fund donations of **\$327,285**, which is flat to 2025 actual giving and represents a 5% increase over the 2025 approved budget. We are seeking 80% of this amount (\$261,822) in pledges, which allows the church to plan responsibly for the year ahead.

# WORSHIPPING

Sunday morning worship is a central focus of the gathered Valleyview community. We come together to bring praise to God and apply God's message to our lives in a practical way. During 2025, our hybrid worship services had an average of 81 persons joining for in-person worship (112 peak) with an average of 7-16 households joining in through the live stream. Worship Services also are often watched off-line through the website for those that could not join the service



- ⇒ To provide meaningful and inspiring worship every week of the year.
- ⇒ To create a safe, comfortable, welcoming space for all who attend Valleyview each week, as well as for all those who use our building for any reason.
- ⇒ To provide piano (or other instrumental) accompaniment during the worship services. Elenor T provides music often. Krisanne N and Rayne D are our paid pianists and provide music for 2-3 Sundays each month. (\$3000)
- ⇒ To host and provide the summer outdoor worship service at Fanshawe Park with approximately 85 people attending in 2025 (38 vehicles). The newly renovated facility meets all of our needs, although prices have increased for 2026. The Worship committee is aware that this a large increase from past years. However, as the congregation facing the impact of Marv's departure in May, and in light of the amazingly accessible facilities

for seniors and others (who do not attend the Silver Lake retreat), we feel strongly about keeping this event at Fanshawe for this year. Other venue options that were suggested could not provide amenities such as accessibility to the site gathering area, nearby accessible washrooms, covered seating areas or a kitchen. There is a significant portion of our congregation who miss out on gathering for an outdoor service & picnic if we can't meet all of these needs.

The rental fee provides for full day use of the pavilion from 10 am – 5 pm, which also allows for planning of more organized activities throughout the whole afternoon. (\$1700)

- ⇒ To include communion 6 times per year. To decorate the sanctuary for special events.
- ⇒ To pay for external (7-8) guest speakers and resource people. (\$2,100)
- ⇒ To pay for the required licenses and resources to support worship planning, services, and

music through-out the year. To provide committee members and pianists with resource material (copies of Leader magazine, Voices Together printed and digital hymnals as requested, updated guidelines for worship preparation). (\$1230)

- ⇒ To arrange for visual displays to be prepared each Sunday which align with themes and seasons.
- ⇒ To provide online access to worship services for current and past services. (\$1290)
- ⇒ To hold meetings monthly to prepare and plan for services.
- ⇒ To nurture church members to become worship leaders, providing access to resource

training such as the Voices Together Resource Day and other materials.

- ⇒ To provide opportunity for special music: instrumentalists, choral groups, solo performers, etc.
- ⇒ To support church council in organizing events, including coordinating the worship service at the annual Valleyview Unplugged Church Retreat





\$91,117

\$82,117 General Fund

\$9000 Restricted

# CHRISTIAN FORMATION

Valleyview encourages faith formation and spiritual growth for adults, youth and children with a number of programs that help us learn about the bible, the life and teachings of Jesus Christ and how this applies to our lives.

Our budget dollars for Christian Formation in 2026 will be used in the following ways:



- **Junior Sunday School:**
- To provide classes for children each Sunday using the Menno-Media Shine curriculum. Children are divided into two groups – a Children's class (3 year old-grade 3) and a Junior Youth class (grades 4-7). Costs cover curriculum and classroom supplies. (\$900)
- To provide a healthy snack for children as they transition from the Worship service to Sunday School class. (\$100)
- To help build positive relationships between families of Sunday School aged children and between children and others within the church we share teaching responsibilities and provide intergenerational events. (\$200)
- To offer the opportunity for Junior Youth to attend the MCEC Junior Youth event at Rockway (\$180)
- To help children learn about giving in a concrete way and to connect with our



Mennonite institutions, the Sunday School will assemble MCC kits with donations from the congregation and the money in the **Children's Mission Fund**. (see Reaching Out)

- **Youth Ministry:**
- To plan twelve group events for up to 16 youth and provide financial support to cover Youth Sponsors costs and travel. (\$1400)
- To provide engaging Youth Sunday School and cover materials. (\$100)
- To connect youth with both adults and younger children in the congregation. On occasion, we plan to invite elders in the church to present to the youth in their class and to join the adult Second Hour to participate in the session and discussion. Youth can connect with younger children on occasion by helping

with activities such as assembling MCC kits.

- To promote learning about the larger church through participation in MCEC youth and junior youth events (\$180), Mennonite Summer Camps and assembling MCC kits.
- To plan a service project for the current youth cohort. To plan a trip for the youth every 4 years such as an intergenerational service trip or Mennonite Church Canada or USA youth gatherings. (Fundraising by the Youth)

**Campership Fund:** To commit to ensuring that all registered youth and children can attend a Mennonite Church Camp in the summer, a pivotal experience in their formative years. The church budget

supports this initiative through an annual contribution of \$2500 to the Camp Sponsorship Fund, with additional designated spending show separately as restricted support.

- **Adult Second Hour:** To provide coffee and tea and opportunity for meaningful discussions for adults in the Second Hour. This may be in the form of small group studies, sermon discussions or guest speakers. (\$1000)
- **Library:** To purchase books for our library relevant to our faith community and ministries for quality reading for all ages of our faith community. (\$400)



\$99,207

95,207 General Fund

\$4000 Restricted

# CONNECTING & CARING

Community, relationships, and caring for each other are important ministries of Valleyview. Our programs provide opportunities for connection to each other and support to those in times of need. We foster a sense of belonging within the context of the Mennonite faith.



- ⇒ **Pastoral Care:** To provide Pastoral Care to the congregation inclusive of crisis support. To support congregational spirituality by looking into potential Lenten and Advent prayer guides. To support congregational connections by offering small group activities (\$350)
- ⇒ To purchase communion elements and lead communion 6 times per year. (\$120)
- ⇒ To celebrate important life stages through graduation quilts, milestone bibles, and baby blankets. (\$500)
- ⇒ To support people in time of crisis with the Benevolent Fund. People in need matter to God. No individual in the community who is willing to receive help in Christ's name should be without food, shelter, and other basic needs.
- ⇒ To purchase the Rejoice Magazine Daily Devotional for households in the congregation who request it. (~\$60 per household (21))
- ⇒ To support congregational small groups (e.g. books for a study; materials for a craft night).
- ⇒ Groups & Fellowship: To maintain and build on the caring and supportive community that Valleyview is, with a focus on the specific needs of Valleyview's seniors. To provide external resource people to address specific topics for Seniors Group.
- ⇒ To support the needs of the Young Adult Group (\$150)
- ⇒ To provide congregational events, food, and fellowship for the congregation. (\$1500)
- ⇒ To host an inter-generational two-night retreat @ Silver Lake. The church retreat was attended by 66 adults and children in 2025 (\$6000). Council wishes to explore renting a passenger van to provide transportation for those without a personal vehicle. *This can be explored if Pledges exceed target.*







# REACHING OUT

\$114,013

\$96,047 General Fund

\$17,966 Restricted

We strive to keep the congregation mission-oriented and informed about mission and social concerns while responding to needs arising locally. Our Missions team coordinates the mission activities of the congregation, acts as a sounding board for new ideas, and initiates new mission projects. Valleyview reaches out in several ways internationally and across Canada by donating to national organizations and engaging locally in London.



- ⇒ Refugee Support – The Refugee Sponsorship is in progress MCC and Immigration Canada to sponsor Winta Tesfay Gebregerish and family with expectation of arrival in 2027/2028. (Fully Supported through Restricted Funds)
- ⇒ London Food Coalition - A food rescue program that distributes healthy food among the local community. This food otherwise destined for landfill is rescued from grocery stores and restaurants. This food is used for the Welcome Wednesday program and the Friday Food distribution. (\$2,160)
- ⇒ Welcome Wednesday - A program that provides a place for community seniors and others who would benefit from sharing a meal and social interaction. They serve 40-50 people each week. (\$600)
- ⇒ LUSO Community Services - A non-profit multicultural neighborhood resource center serving northeast London (Food Families, breakfast/lunch programs, food cupboards, pop-up markets, etc.) (\$650)
- ⇒ Mennonite Central Committee - Junior Sunday School uses the money in the Children's Missions Collection to provide kits to MCC. (\$500)
- ⇒ Male Chorus – A Men's community choir operated by Valleyview that self-funds its program through ticket sales and membership fees. (\$10,463)
- ⇒ Affordable Housing - Support for a working group exploring possibilities of housing at Valleyview.
- ⇒ **This church budget allocates \$7,500 to the Valleyview Missions Fund and encourages incremental designated giving to the Missions Fund to allow M&SC and Church Council to be responsive to missional needs through-out the year.**
- ⇒ The Valleyview Missions Fund in 2024 supported the work of LUSO and Sanctuary

London and allocated funds to run the Art and Recovery Addictions Program at Valleyview.

- ⇒ Jesus First Assembly - A Nepali congregation that meets for worship, Christian education, and fellowship throughout the week at Valleyview. (\$1500)
- ⇒ London Community Chaplaincy – The Valleyview Community Endowment Fund donates the interest it generates each year to support this organization.
- ⇒ Mennonite Church Eastern Canada (MCEC) and Mennonite Church Canada – We are one of 105 churches of MCEC, and it is our connection to the National and Global Mennonite Church. MCEC's purpose is to energize congregations, encourage leaders and embody God's reconciling ministry across MCEC. These funds support the work of MC Canada and MCEC. (\$14,935). The budget also allocates dollars for Valleyview congregational delegates and Pastor's attendance and participation in Mennonite Church events and programs. (\$750 – Pastor and \$350 Congregation)
- ⇒ MC Canada International Witness – We continue to support the ministry of Bock Ki Kim and Sook Kyoung Park, in South Korea through our Missions Fund. They have been planting a church in Seoul and have given leadership to the formation of Mennonite

Church South Korea. They have attracted the attention of other Christians who are interested in biblical pacifism and conflict transformation. Bock Ki has translated more than 30 books on Anabaptism and peace theology, helped found the Korean Anabaptist Journal, and lectures regularly. Sook Kyoung runs an after-school program that teaches English and peace skills to children and youth. (\$2000)

- ⇒ Valleyview is committed to the work of Mennonite Central Committee (MCC) and Mennonite Disaster Service (MDS) and we will continue the practice of sharing a portion of our surplus with organizations. Congregants are encouraged to consider direct donations to these organizations.
- ⇒ At the upcoming Budget meeting we will be discussing potential support of 3 additional ministries from the balance of the Missions Fund.

# HUMAN RESOURCES

Our pastor, staff and church building are essential resources in these ministries. Staff salaries and related expenses are allocated across ministries based on how staff time supports each area of ministry. Total Payroll for 2026 is \$192,825 and includes the Pastor, Administrative Coordinator, pianists, landscape/handyman, Male Chorus Choir Director. Salaries align with Mennonite Church Canada Salary Guidelines.

	Worshipping	Connecting & Caring	Christian Formation	Reaching Out
Pastor	30%	30%	20%	20%
Administration	25%	25%	25%	25%

# OPERATIONAL EXPENSES

Church Operations (\$103,024) covers all office, building maintenance, utilities, and professional expenses necessary to operate the church and its programs. The property and maintenance committee maintains a safe and welcoming space for those who attend Valleyview each week, as well as for all who use our building. The maintenance and operation of the building (\$58,516) for 2026 services costs covers utilities, grounds maintenance, building and office expenses.

We are expecting the following projects to need to make use of the Capital Improvement Fund in 2026 (\$6500-\$10,000):

- Nursery at the back of the Sanctuary Refresh
- Complete roof capping
- AV Improvements for Hearing Assist

	Worshipping	Connecting & Caring	Christian Formation	Reaching Out
Operating Expenses	25%	25%	25%	25%

## Reserves & Capital Policy

The church maintains unrestricted operating reserves within the General Fund targeted at **6+ months of operating expenses**.

The church also maintains a **Capital Improvement Fund** to support major repairs, replacements, and facility expansion. The current balance of the Capital Improvement Fund is low with respect to current age and need to handle repairs on the building.

The Board of Directors has determined that the budget requires **annual transfers** from the General Fund to the Capital Improvement Fund. Allocating \$8000 for small repairs and upkeep in the General Fund means an annual transfer of \$14,000-\$20,000 to Capital Improvement is recommended. The Board of Directors is requesting donors to consider the Capital Improvement Fund as an option for incremental Restricted Donations and Estate giving.

Amortization is a non-cash accounting entry that reflects the gradual wear of our building and equipment (approx. \$20,000 per year). Including amortization improves transparency and supports long-term planning, but it does not affect cash flow and is not allocated to ministries.





Your generosity has a big impact on  
our church family and the  
broader community. Thank you



Weekly Giving Guide								
ANNUAL INCOME	MONTHLY INCOME	WEEKLY INCOME	4%	6%	8%	10%	12%	15%
18,000	1,500	346	14.00	21.00	28.00	35.00	42.00	52.00
25,000	2,083	481	19.00	29.00	38.00	48.00	58.00	72.00
30,000	2,500	577	23.00	35.00	46.00	58.00	69.00	87.00
40,000	3,333	769	31.00	46.00	62.00	77.00	92.00	115.00
45,000	3,750	865	35.00	52.00	69.00	87.00	104.00	130.00
50,000	4,167	962	38.00	58.00	77.00	96.00	115.00	144.00
60,000	5,000	1,154	46.00	69.00	92.00	115.00	138.00	173.00
75,000	6,250	1,442	58.00	87.00	115.00	144.00	173.00	216.00
100,000	8,333	1,923	77.00	115.00	154.00	192.00	231.00	288.00
125,000	10,417	2,404	96.00	144.00	192.00	240.00	288.00	361.00
150,000	12,500	2,885	115.00	173.00	231.00	289.00	346.00	433.00
175,000	14,583	3,365	135.00	202.00	269.00	337.00	404.00	505.00
200,000	16,667	3,846	154.00	231.00	308.00	385.00	462.00	577.00
225,000	18,750	4,327	173.00	260.00	346.00	433.00	519.00	649.00

*Fear closes the hand and hoards – Faith opens the hand and shares.*  
--Bruce A. Barkhauer