



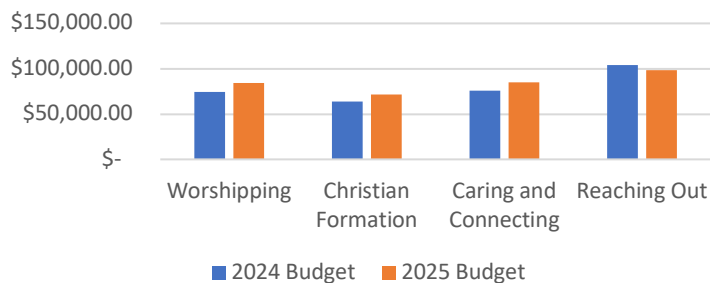
BUDGET 2025



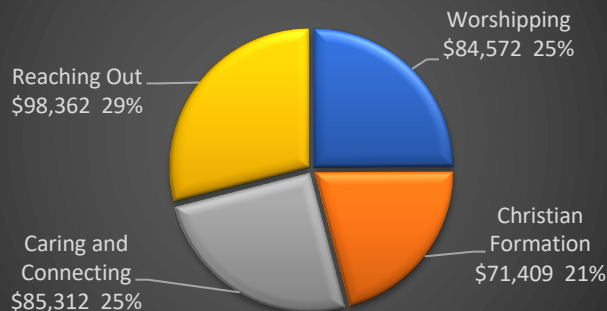
“You are the salt of the earth. But if the salt loses its saltiness, how can it be made salty again? It is no longer good for anything, except to be thrown out and trampled underfoot.

“You are the light of the world. A town built on a hill cannot be hidden. ¹⁵ Neither do people light a lamp and put it under a bowl. Instead, they put it on its stand, and it gives light to everyone in the house. ¹⁶ In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven. Matthew 5:13-14

- We are a caring and supportive Christian community that emphasizes relationships through life’s varied experiences and peace and justice as central to the Gospel of Jesus Christ. Our programs focus on Worship, Christian Formation, and Care while building intergenerational relationships at Valleyview and Reaching Out to the community around us.
- Our property and building are important for Valleyview’s programs and essential for outreach and local community building. This budget increases contribution to capital projects as we require further increased financial support to the Capital Improvement Fund to maintain the building/property in 2025-2027.



2025 Budget



We require General Fund Donations of \$303,256.

We have been blessed with giving in 2024 which surpassed our target. This proposed budget is flat to the actual giving in 2024, however, it reflects a 5% increase in donations to 2024’s budget. We are looking for 80% of the budget in pledges.

Your pledge will determine how much of this budget is possible - for every \$100 donated to the General Fund:

\$25 goes to Caring and Connecting

\$25 to Worshipping

\$29 to Reaching Out

\$21 to Christian Formation

WORSHIPPING

Sunday morning worship is a central focus of the gathered Valleyview community. We come together to bring praise to God and apply God's message to our lives in a practical way. During 2024, our hybrid worship services had an average of 79 persons joining for in-person worship (118 peak) with an average of 7 - 15 households joining in through the live stream. Worship Services also are often watched off-line through the website for those that could not join the service.



- ⇒ To provide meaningful and inspiring worship every week of the year.
- ⇒ To create a safe, comfortable, welcoming space for all who attend Valleyview each week, as well as for all those who use our building for any reason.
- ⇒ To provide piano (or other instrumental) accompaniment during the worship services. Elenor T provides music often. Krisanne N and Rayne D are our paid pianists and provide music for 2-3 Sundays each month. (\$2900)
- ⇒ To host and provide the summer outdoor worship service at Fanshawe Park with normally 80+ attending, although only about 50 attended this year due to rain. (\$800)
- ⇒ To provide communion 6 times per year. To decorate the sanctuary for special events.
- ⇒ To pay for external guest speakers and resource people. (\$2,100)
- ⇒ To pay for the required licenses and resources to support worship planning, services, and music through-out the year. (\$2650)
- ⇒ To provide Land Acknowledgments to affirm a commitment to live justly and in harmony with all peoples and all creation.
- ⇒ To arrange for visual displays to be prepared each Sunday which align with themes and seasons.
- ⇒ To hold meetings monthly to prepare and plan for services.
- ⇒ To provide committee members with resource material (copies of Leader magazine, Voices Together-Worship Leader edition, updated guidelines for service preparation).

- ⇒ To nurture church members to become worship leaders, providing access to resource training such as the Voices Together Resource Day and other materials.
- ⇒ To provide opportunity for special music: instrumentalists, choral groups, solo performers, etc.

- ⇒ To support church council in organizing events, including coordinating the worship service at the annual Valleyview Unplugged Church Retreat.



CHRISTIAN FORMATION

Valleyview encourages faith formation and spiritual growth for adults, youth and children with a number of programs that help us learn about the bible, the life and teachings of Jesus Christ and how this applies to our lives.

Our budget dollars for Christian Formation in 2025 will be used in the following ways:



- ⇒ **Junior Sunday School:** (\$1280)
- ⇒ To provide classes for children each Sunday using the Menno-Media Shine curriculum. Children are divided into two groups – a Younger Elementary class (JK-Grade 4) and a Junior Youth class (grades 5-7). Costs cover curriculum and classroom supplies. (\$800)
- ⇒ To provide a healthy snack for children as they transition from the Worship service to Sunday School class. (\$100)
- ⇒ To help build positive relationships between families of Sunday School aged children and between children and others within the church we share teaching responsibilities and provide intergenerational events. (\$180)



- ⇒ To offer the opportunity for Junior Youth to attend the MCEC Junior Youth event at Rockway (\$180)
- ⇒ To help children learn about giving in a concrete way and to connect with our Mennonite institutions, the Sunday School will assemble MCC kits with donations from the congregation and the money in the **Children's Mission Fund.** (see Reaching Out)
- ⇒ **Youth Ministry:**
- ⇒ To plan twelve group events for up to 16 youth and provide financial support to cover Youth Sponsors costs and travel. (\$1800)
- ⇒ To provide engaging Youth Sunday School and cover materials. (\$100)

- ⇒ To connect youth with both adults and younger children in the congregation. On occasion, we plan to invite elders in the church to present to the youth in their class and to join the adult Second Hour to participate in the session and discussion. Youth can connect with younger children on occasion by helping with activities such as assembling MCC kits.
- ⇒ To promote learning about the larger church through participation in MCEC youth and junior youth events, Mennonite Summer Camps and assembling MCC kits.
- ⇒ To plan a service project for the current youth cohort. To plan a trip for the youth every 4 years such as an intergenerational service trip or Mennonite Church Canada or USA youth gatherings. (Fundraising by the Youth)
- ⇒ **To commit to ensuring that all registered youth and children can attend a Mennonite Church Camp in the summer, a pivotal experience in their formative years. The church**

budget supports this initiative through an annual contribution of \$2500 to the Camp Sponsorship Fund and encourages incremental designated giving to this fund as well.

- ⇒ **Adult Second Hour:** To provide coffee and tea and opportunity for meaningful discussions for adults in the Second Hour. This may be in the form of small group studies, sermon discussions or guest speakers. (\$880)
- ⇒ **Library:** To purchase books for our library relevant to our faith community and ministries for quality reading for all ages of our faith community. (\$350) **Archives:** Efforts are underway to gather and preserve Valleyview's history. Elements of Valleyview's history include: Church Council Minutes, Board Minutes, Financial Records, Special Events, Youth Activities and Community Involvements and more. (\$400)



CONNECTING & CARING

Community, relationships, and caring for each other are important ministries of Valleyview. Our programs provide opportunities for connection to each other and support to those in times of need. We foster a sense of belonging within the context of the Mennonite faith.



- ⇒ **Pastoral Care:** To provide Pastoral Care to the congregation inclusive of crisis support. To support congregational spirituality by looking into potential Lenten and Advent prayer guides. To support congregational connections by offering small group activities (\$350)
- ⇒ To purchase communion elements and lead communion 6 times per year. (\$150)
- ⇒ To celebrate important life stages through graduation quilts, milestone bibles, and baby blankets. (\$350)
- ⇒ To support people in time of crisis with the Benevolent Fund. People in need matter to God. No individual in the community who is willing to receive help in Christ's name should be without food, shelter, and other basic needs.

- ⇒ To purchase the Rejoice Magazine Daily Devotional for households in the congregation who request it. (\$55.21 per household)
- ⇒ To support congregational small groups (e.g. books for a study; materials for a craft night).
- ⇒ Groups & Fellowship: To maintain and build on the caring and supportive community that Valleyview is, with a focus on the specific needs of Valleyview's seniors. To provide external resource people to address specific topics for Seniors Group. (\$310)
- ⇒ To support the needs of the Young Adult Group (\$280)
- ⇒ To provide congregational events, food, and fellowship for the congregation. (\$950)
- ⇒ To book, pay for and host an inter-generational two-night retreat with a

resource person. The church retreat was attended by 75 adults and children in 2024. (\$5800)



REACHING OUT

\$98,362

We strive to keep the congregation mission-oriented and informed about mission and social concerns while responding to needs arising locally. Our Missions team coordinates the mission activities of the congregation, acts as a sounding board for new ideas, and initiates new mission projects. Valleyview reaches out in several ways internationally and across Canada by donating to national organizations and engaging locally in London.



- ⇒ Refugee Support – We are proceeding with Refugee Application with MCC to sponsor Winta Tesfay Gebregerish and family.
- ⇒ London Food Coalition - A food rescue program that distributes healthy food among the local community. This food otherwise destined for landfill is rescued from grocery stores and restaurants. This food is used for the Welcome Wednesday program and the Friday Food distribution. (\$2,160)
- ⇒ Welcome Wednesday - A program that provides a place for community seniors and others who would benefit from sharing a meal and social interaction. They serve 40-50 people each week. (\$600)

- ⇒ LUSO Community Services - A non-profit multicultural neighborhood resource center serving northeast London (Food Families, breakfast/lunch programs, food cupboards, pop-up markets, etc.) (\$650)
- ⇒ Indigenous Neighbours - Investigate the possibility of Valleyview developing a relationship with the Oneida and exploring a financial commitment based on the model used by several Mennonite churches as an additional step in reconciliation.
- ⇒ Climate Care/Eco-Justice - Bring concerns about these issues to the congregation through educational opportunities and occasional challenges.
- ⇒ Mennonite Central Committee - Junior Sunday School uses the money in the Children's

Missions Collection to provide kits to MCC. (\$500)

- ⇒ Male Chorus – A Men’s community choir operated by Valleyview that self-funds its program through ticket sales and membership fees. (\$10,463)
- ⇒ Affordable Housing - Support for a working group exploring possibilities of housing at Valleyview. (\$5000 allocated from Wolfe Street Fund)
- ⇒ **This church budget allocates \$2,500 to the Valleyview Missions Fund and encourages incremental designated giving to the Missions Fund to allow M&SC and Church Council to be responsive to missional needs through-out the year.**
- ⇒ The Valleyview Missions Fund in 2024 supported the work of LUSO and Sanctuary London and allocated funds to run the Art and Recovery Addictions Program at Valleyview.
- ⇒ Jesus First Assembly - A Nepali congregation that meets for worship, Christian education, and fellowship throughout the week at Valleyview. (\$1500)
- ⇒ London Community Chaplaincy – The Valleyview Community Endowment Fund donates the interest it generates each year to support this organization.
- ⇒ Mennonite Church Eastern Canada (MCEC) and Mennonite Church Canada – We are one of 105 churches of MCEC, and it is our connection to the National and Global Mennonite Church. MCEC’s purpose is to energize congregations, encourage leaders and embody God's reconciling ministry across MCEC. These funds support the work of MC

Canada and MCEC. (\$14,935). The budget also allocates dollars for Valleyview congregational delegates and Pastor’s attendance and participation in Mennonite Church events and programs. (\$750 – Pastor and \$350 Congregation)

- ⇒ MC Canada International Witness – We continue to support the ministry of Bock Ki Kim and Sook Kyoung Park, in South Korea through our Missions Fund. They have been planting a church in Seoul and have given leadership to the formation of Mennonite Church South Korea. They have attracted the attention of other Christians who are interested in biblical pacifism and conflict transformation. Bock Ki has translated more than 30 books on Anabaptism and peace theology, helped found the Korean Anabaptist Journal, and lectures regularly. Sook Kyoung runs an after-school program that teaches English and peace skills to children and youth. (\$2000)
- ⇒ Valleyview is committed to the work of Mennonite Central Committee (MCC) and Mennonite Disaster Service (MDS) and we will continue the practice of sharing a portion of our surplus with organizations. Church participants should consider direct donations to these organizations.



HUMAN RESOURCES

Our pastor, staff and church building are essential resources in these ministries. Human Resources and Expenses have been divided to the ministries as follows:

\$174,585	Worshiping	Connecting & Caring	Christian Formation	Reaching Out
Pastor	30%	30%	20%	20%
Administration	25%	25%	25%	25%

Salaries align with Mennonite Church Canada Salary Guidelines.

OPERATIONAL EXPENSES

The church office is the cornerstone of the church operation, providing resources, administration, office supplies and support to various programs at the church and operates the building. (\$10,297)

We also have legal, insurance and compliance requirements to pay for the services of our External Auditor: Famme and Co and our bookkeeping services as well as increased insurance requirements. As a congregation we have elected to proceed with less costly Annual Review Engagement which is now mandatory for us to continue operate and maintain charitable status. Payroll costs have been reduced as bookkeeping services are now covered as part of these operational expenses. (\$20,550)

The property and maintenance committee creates a safe, comfortable, welcoming space for those who attend Valleyview each week, as well as for all who use our building. We want to ensure the building and property are an attractive and hospitable part of the neighborhood, inviting all to come in.

The maintenance and operation of the building for 2025 is broken down as follows:

- Anticipated 2025 utilities costs. (\$12,200)
- Landscaping, cleaning, safety inspections, snowplowing and de-icing, building supplies and standard repairs (\$37,403).

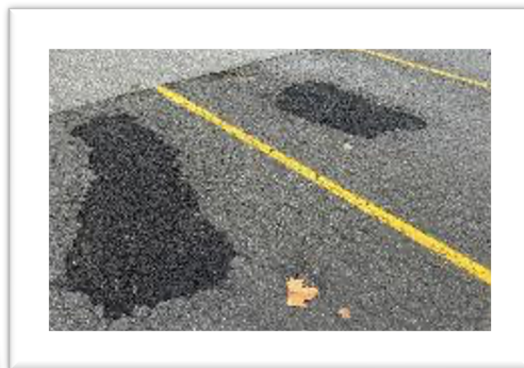
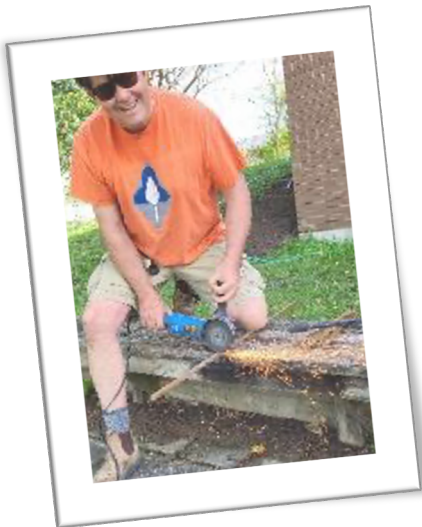
\$106,558	Worshiping	Connecting & Caring	Christian Formation	Reaching Out
Operating Expenses	25%	25%	25%	25%

As we get older and need hip and knee replacements our aging church building is no different. Property and Maintenance is trying hard to stay ahead of and reacting appropriately to all items that come up throughout the year. We are fortunate to have the quaint little church in the neighborhood, but it falls on us to keep it appealing and safe for people to want to worship, fellowship and commune here.

Last year we patched potholes in parking lot, brighten parking lines, resurfaced hillside bench, emergence exit door had the rotten door frame and jabs removed and replaced and then new paint job on door. The new block railing for the ramp was a large undertaking while there was also work done to the retaining wall on the sidewalk along Melsandra Ave.

2025 looks to be another busy year, besides the usual landscaping and housekeeping, P&M feels there should be brick replaced (\$15,000), an AED machine purchased (\$4000), new carpet as the old carpet is wearing and starting to lift in high traffic areas and needs to be replaced (\$23,500) and as well replacement of the broken dishwasher (\$7339). This requires \$34,839 in funds. In subsequent years we will need to deal with the parking lot and remaining Sunday school room carpets - \$86,000.

The Capital Improvement Fund is available for designated giving and typically is reserved for larger projects. This church budget contributes \$10,000 to the Capital Improvement Fund and \$2500 to our maintenance reserves. (\$12,500). **It is clear based on the capital projects required in 2025 and the next number of years that Capital improvement Fund will require incremental funds to sustain our building needs in 2025 and beyond.**



BUDGET OVERVIEW

	2024 Budget	2025 Budget	Increase over 2024 Budget	\$
Worshipping				
Pastor and Staff	\$ 47,313.20	\$ 49,482.64	5%	
Church Operations	\$ 19,397.25	\$ 26,639.53	37%	
Program Expenses	\$ 7,900.00	\$ 8,450.00	7%	
Total	\$ 74,610.45	\$ 84,572.17	13%	\$ 9,961.72
Percent of Total	23%	25%		
Christian Formation				
Pastor and Staff	\$ 36,779.30	\$ 37,809.74	3%	
Church Operations	\$ 19,397.25	\$ 26,639.53	37%	
Program Expenses	\$ 7,400.04	\$ 6,960.00	-6%	
Total	\$ 63,576.59	\$ 71,409.27	12%	\$ 7,832.68
Percent of Total	20%	21%		
Caring and Connecting				
Pastor and Staff	\$ 47,313.20	\$ 49,482.64	5%	
Church Operations	\$ 19,397.25	\$ 26,639.53	37%	
Program Expenses	\$ 9,250.00	\$ 9,190.00	-1%	
Total	\$ 75,960.45	\$ 85,312.17	12%	\$ 9,351.72
Percent of Total	24%	25%		
Reaching Out				
Pastor and Staff	\$ 36,779.30	\$ 37,809.74	3%	
Church Operations	\$ 19,397.25	\$ 26,639.53	37%	
Program Expenses/3rd Party Donations	\$ 47,740.00	\$ 33,912.62	-29%	
Total	\$ 103,916.55	\$ 98,361.89	-5%	\$ (5,554.66)
Percent of Total	33%	29%		
Total Pastor and Staff	\$ 168,185.00	\$ 174,584.77		
Total Church Operations	\$ 77,589.00	\$ 106,558.11		
Total Program Expenses	\$ 72,290.04	\$ 58,512.62		
TOTAL	\$ 318,064.04	\$ 339,655.50		
DONATIONS REQUIRED	\$ 289,896.92	\$ 304,745.00	5%	\$ 14,848.08

Your generosity has a big impact on
our church family and the
broader community. THANK-YOU



Weekly Giving Guide								
ANNUAL INCOME	MONTHLY INCOME	WEEKLY INCOME	4%	6%	8%	10%	12%	15%
18,000	1,500	346	14.00	21.00	28.00	35.00	42.00	52.00
25,000	2,083	481	19.00	29.00	38.00	48.00	58.00	72.00
30,000	2,500	577	23.00	35.00	46.00	58.00	69.00	87.00
40,000	3,333	769	31.00	46.00	62.00	77.00	92.00	115.00
45,000	3,750	857	35.00	52.00	69.00	87.00	104.00	130.00
50,000	4,167	962	38.00	58.00	77.00	96.00	115.00	144.00
60,000	5,000	1,154	46.00	69.00	92.00	115.00	138.00	173.00
75,000	6,250	1,442	58.00	87.00	115.00	144.00	173.00	216.00
100,000	8,333	1,923	77.00	115.00	154.00	192.00	231.00	288.00
125,000	10,417	2,404	96.00	144.00	192.00	240.00	288.00	361.00
150,000	12,500	2,885	115.00	173.00	231.00	289.00	346.00	433.00
175,000	14,583	3,365	135.00	202.00	269.00	337.00	404.00	505.00
200,000	16,667	3,846	154.00	231.00	308.00	385.00	462.00	577.00
225,000	18,750	4,327	173.00	260.00	346.00	433.00	519.00	649.00

Fear closes the hand and hoards – Faith opens the hand and shares.
--Bruce A. Barkhauer